

# Dipolar Pty Limited

## Detailed 360° Rating Breakdown Report

### Overall Scores

	Peer	Manager	Subordinate	Self
<b>Chuck Allred</b>	0%	0%	69%	88%
<b>Steven Anderson</b>	67%	73%	71%	84%
<b>Xavier Balcells</b>	72%	79%	66%	82%
<b>David Cardenas</b>	0%	76%	0%	85%
<b>Joe Cartwright</b>	55%	80%	0%	0%
<b>Overall Average</b>	<b>65%</b>	<b>77%</b>	<b>68%</b>	<b>85%</b>

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### Management Skills

	Accessible	Makes sound decisions	Involve others in decisions	Works towards win/win solutions	Express Appreciation	Appraise Performance	Overall Mgmt Skills
<b>Chuck Allred</b>	75%	75%	58%	71%	75%	63%	71%
<b>Steven Anderson</b>	56%	63%	71%	71%	71%	74%	70%
<b>Xavier Balcells</b>	75%	63%	75%	79%	75%	75%	73%
<b>David Cardenas</b>	83%	83%	100%	83%	83%	100%	89%
<b>Joe Cartwright</b>	54%	56%	52%	52%	56%	54%	54%
<b>Overall Average</b>	<b>69%</b>	<b>68%</b>	<b>71%</b>	<b>71%</b>	<b>72%</b>	<b>73%</b>	<b>71%</b>

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### Productivity

	New Techniques	Confront Problems Early	Gets results	Uses sound logic	Establishing Objectives	Handling of Assignments	Overall Productivity
<b>Chuck Allred</b>	79%	75%	75%	75%	88%	75%	78%
<b>Steven Anderson</b>	63%	64%	82%	74%	74%	75%	72%
<b>Xavier Balcells</b>	83%	67%	63%	67%	70%	70%	70%
<b>David Cardenas</b>	92%	75%	83%	92%	83%	75%	83%
<b>Joe Cartwright</b>	64%	53%	64%	62%	65%	60%	61%
<b>Overall Average</b>	<b>76%</b>	<b>67%</b>	<b>74%</b>	<b>74%</b>	<b>76%</b>	<b>71%</b>	<b>73%</b>