

Sample Exit Interview Survey

Ranking of Key Benefits

Rank	Question	Title	Score (%)
1	Q3(a)	Are you going to another Employer?	82%
2	Q5(b)	Better Benefits	80%
3	Q26(e)	Do you feel that your efforts at Dipolar have been recognized?	79%
4	Q26(d)	Have workplace problems/disputes been resolved fairly?	78%
5	Q10(c)	I had the opportunity to pass on my expertise prior to my departure from Dipolar	77%
	Q26(a)	Do you feel that your individual staff needs have been recognized?	77%
7	Q19(e)	My supervisor has the knowledge to assist me with my work when required	76%
	Q26(c)	Have workplace problems/disputes been resolved in a timely manner?	76%
	Q5(c)	Opportunity for advancement	76%
10	Q26(c)	Have workplace problems/disputes been resolved in a timely manner?	75%
	Q24(a)	Did you encounter any barriers to your success at the firm?	75%
12	Q10(a)	My role involved interesting and challenging work	74%
	Q5(a)	Better Salary	74%
	Q10(e)	I feel that my role in the organisation is important and I take pride in my work	74%
15	Q1(d)	Select your gender	72%
	Q12(c)	I am satisfied with the performance of my co-workers	72%
17	Q19(b)	My supervisor takes the time to listen to me	71%
	Q19(d)	My supervisor provides assistance when required	71%
	Q27(a)	Did Dipolar show flexibility in relation to your family obligations and responsibilities?	71%
20	Q5(d)	Increased training opportunities	70%
	Q10(b)	I had significant input into the decision making process	70%
	Q27(b)	Did you make use of the Dipolar's flexible work/life policies?	70%
	Q17(b)	I am satisfied that Dipolar maintained a safe office environment	70%
25	Q19(a)	My supervisor is competent	70%
	Q26(b)	Do you feel that the goals and strategies of Dipolar were effectively communicated?	69%
	Q1(e)	Select your position title	69%
27	Q5(g)	Location	68%
	Q26(b)	Do you feel that the goals and strategies of Dipolar were effectively communicated?	68%
	Q5(e)	Better work/life balance	68%
	Q1(f)	How long have you worked at Dipolar?	68%
31	Q12(a)	I am satisfied with my overall job performance	67%
	Q19(c)	My supervisor actively encourages teamwork	67%
33	Q5(f)	More interesting work	66%
	Q15(a)	I am satisfied with the flexibility of my working hours	66%
35	Q26(d)	Have workplace problems/disputes been resolved fairly?	65%
	Q22(a)	My manager provided me with appropriate feedback	65%
37	Q17(a)	I am satisfied with my physical working environment	64%
38	Q4(a)	How did you find your new place of employment at {NEWEMPNAME}?	63%
39	Q19(f)	My supervisor gives fair reviews	62%
40	Q12(d)	My skills and experience were utilized	60%
	Q15(c)	I am satisfied with my leave entitlements	60%
42	Q17(c)	The proper tools and equipment were provided	59%

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Rank	Question	Title	Score (%)
43	Q15(b)	I am satisfied with my medical benefits	58%
	Q27(d)	Have you ever experienced any of the following forms of discrimination or harassment at Dipolar?	58%
45	Q26(a)	Do you feel that your individual staff needs have been recognized?	57%
	Q26(e)	Do you feel that your efforts at Dipolar have been recognized?	57%
47	Q1(c)	Select your age group	54%
48	Q7(a)	I am satisfied with the induction and orientation into our firm	53%
49	Q8(b)	Training was received well before the time I was required to perform the task and so I was well prepared	52%
50	Q10(d)	I had to perform tasks that were outside of my job description which hampered my overall performance	51%
	Q27(c)	Would your refer a friend to apply for a job at Dipolar?	51%
52	Q14(b)	My salary is competitive with the current rate in the job market	49%
53	Q12(b)	I am satisfied with the progress I made within the organisation	48%
54	Q1(g)	Select your salary range	47%
	Q8(c)	The training received was relevant to the work I was required to do	47%
56	Q7(b)	I am satisfied with the career development opportunities at Dipolar	46%
57	Q14(a)	My salary is in line with demands of my position	41%
58	Q8(a)	Training received during my employment at the firm was of a high quality	40%